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Senior Engineering Lead!

To envision, lead and develop fit for purpose, integrated end- to end technical solutions across multiple technologies for the organisation, through inspirational technical leadership and visionary long-term thinking. Provide leadership across multiple initiatives guiding engineering lead practitioners to achieve product I programme alignment.

Analysing and interpreting quantitative and qualitative data for accurate design and implementation. Conceptual design and managing production of **websites and portals**. Multiple operating systems. Application programmes; Operating systems; IT infrastructure and system analysis. Working with relevant **software development languages**.

Job Checklist.

Senior Engineering Lead responsibilities

☐ Analyse problems and formulate solution based on organisations boundaries, architectures and constraints: Needs to be achievable and operational, must push boundaries when required and continuously push for improvements.

☐ Take proposed solutions through relevant governance forums and obtain acceptance for solutions from relevant specialists (domain or technology).

☐ Collaborate and communicate and obtain buy-in from key stakeholders.

☐ Decomposition of the solution and assisting with the scheduling/sequencing work and identification of resourcing needs.

☐ Flesh out designs and contribute to functional and non-functional requirements.

☐ Assist software designers with lower level designs

☐ Troubleshoot issues relating to technical delivery.

☐ Design with a holistic, robust and sustainable mindset.

☐ Apply a product management mindset (long term thinking).

☐ Mentor and coach software engineering practitioners.

☐ Keep abreast of the technical landscape on how it fits together.

Job Checklist.

Senior Engineering Lead responsibilities

☐ Understand constraints and risk and make the necessary trade-offs

☐ Influence and negotiate with key stakeholders.

☐ Craft the end to end solution taking into consideration: people, technology, systems and data.

☐ Future proof end to end solutions as far as possible within the organisation constraints. Continuously build and enhance the technical assets that are touched by the solution to ensure long term sustainability

☐ Grow the engineering lead practice through contributing to the engineering lead chapter,

☐ Drive organisational alignment across areas of accountability

☐ Provide coaching, mentoring and upskilling of others within area of expertise.

☐ Support the achievement of the business strategy, objectives and values

☐ Stay abreast of developments in field of expertise

☐ Ensure personal growth and enable effectiveness in performance of roles and responsibilities

☐ Contribute to the Nedbank Culture building initiatives (e.g. staff surveys etc.).

☐ Participate and support corporate responsibility initiatives for the achievement of business strategy

☐ Seek opportunities to improve business processes, models and systems through agile thinking

Requirements.

Senior Lead Engineering requirements

- ☐ BSc (Computer Science), BCom (Information Systems).
- ☐ Professional Qualification Level 6 (National Diploma)
- ☐ Togaf Certification, ITIL (Information Technology Infrastructure Library) or equivalent
- ☐ Min 8 Years experience in similar roles.

Technical | Professional Knowledge

- ☐ IT Architecture
- ☐ IT Concepts
- ☐ Systems Analysis & design

Behavioural Competencies

- ☐ Technical, Professional Knowledge and Skills
- ☐ Decision Making
- ☐ Collaborating
- ☐ Innovation
- ☐ Influencing
- ☐ Managing Work
- ☐ Continuous Learning
- ☐ Coaching

Job Classification.

Job Family

Information Technology

Career Stream

Application Development

Leadership Pipeline

Manage Self: Professional

FAIS Affected

I, _____ hereby declare that all the information given by me in this application is true and correct to the best of my knowledge and belief. I also note that if any of the above statements are found to be incorrect or false or any information or particulars have been suppressed or omitted there from, I am liable to be disqualified/dismissed and my admission may be cancelled.

I have read and understood the contents of the Job Description. I hereby commit to the role, responsibilities and requirements of a Senior Lead Engineer.